

## Fair Work First Statement

Fair Work First is the Scottish Government's flagship policy for driving high quality and fair work across the labour market in Scotland. Relationships Scotland Orkney is committed to fair work, fair pay, dignity and fulfilment at work.

We treat workers with dignity and respect at all times, and give our staff opportunities to comment on changes which affect them and to inform the development of the Service.

We respect and value diversity in our clients, practitioners, staff members and volunteers, and are committed to increasing the diversity of our workforce.

We are transparent and accountable, acting with openness and integrity at all times. We have clear and transparent recruitment and selection processes. We invest in staff training and continuous professional development, and encourage a working culture and environment based on mutual respect, support and care.

We are a signatory to all Relationships Scotland National Policies which support dignity at work, including policies on:

- o Equality, Diversity and Inclusion
- o Safeguarding
- o Equal opportunities and harassment.

For more information about Fair Work First please visit the [Scottish Government Website](#)

